



UNION SETTLEMENT

2018 Annual Report

Contents

3	Early Childhood Education
4	Youth Services
9	Adult Education
10	Senior Services
13	Mental Health Services
14	Community and Small Business Development
16	Financial Report
19	Supporters
23	Board of Directors and Senior Staff
24	Giving Opportunities and John H.T. and Sandra Wilson Legacy Society

Inside Back Cover: *Locations*

Union Settlement is an on-the-ground resource for East Harlem residents of all ages, and a passionate advocate for the needs of underserved communities. Since opening our doors in 1895, we have brought education, wellness and community-building programs to our neighborhood, empowering New Yorkers with opportunities to better their lives.

From the Board Chair and Executive Director



Dear Friends,

This past year has been an especially challenging one for our East Harlem neighbors. The threat to immigrant families from the administration in Washington has caused fear for many throughout our community, and this has created additional difficulties in delivering our services to those who depend on us.

While external circumstances remain challenging, at Union Settlement we start each day with a sense of determination and shared purpose. We remain committed to our mission: to provide over 10,000 children, teens, adults and seniors each year with vital programs that will enable them to take charge of their lives and thrive.

In this report, you will read about notable work that reflects who we are and how we make a difference. Here are two recent examples:

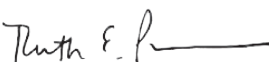
- We launched the East Harlem Youth Opportunity Hub as part of a broad multi-year effort to reduce risk factors for criminal justice system involvement and create pathways for positive youth development. Under a contract with the Manhattan District Attorney's Office, we are coordinating a network of 27 community-based partners to provide comprehensive education, employment, mental health and family support services; and
- We established an instructional program to help Spanish-speaking adults with limited English language proficiency increase their educational attainment and prepare for the high school equivalency exam. This fills a critical need since there are few other opportunities in New York City for immigrants to receive remedial instruction in their native language.




While Union Settlement is one of the oldest settlement houses in New York City, our community-based services and programs are still urgently needed today, as we help some of New York City's most vulnerable residents build better futures for themselves and their families. As the third-largest employer in East Harlem, operating out of over a dozen locations, we have a big footprint in a community with big needs. We are proud that our work makes a significant impact, even in the face of obstacles.

We could not do our work without you. We hope you will continue to engage with us through our social media outlets, by reading our newsletters, by attending our events and by donating to our work. We are grateful for your support.

Sincerely,


Ruth E. Pachman
Chair, Board of Directors


David M. Nocenti
Executive Director



Early Childhood Education

Every morning, parents bring their two-, three- and four-year-old children to one of our seven Early Childhood Education centers around East Harlem, where we offer full-day year-round programming, including summer and holidays. With a staff of over 125, we currently serve over **500 children**. We focus on nurturing them and on **developing cognitive, social, emotional, creative and motor skills** so that they are well prepared to be successful students when they enter kindergarten.

“My daughter loves school so much, she doesn’t want to leave at the end of the day. The teachers have taught her to be respectful, polite and helpful. They encourage the children each day to find ways to help their teacher and their classmates.”

— Venus, parent of an Early Childhood Education student [not pictured]

Did you know?

We are the **tenth largest provider** of early childhood education in New York City.

Over **200 infants and toddlers** attend about 60 home-based child care centers through our pioneering Family Child Care Network, which trains qualified neighborhood residents to set up their own home-based early education centers.

Our **early childhood program works with the entire family** and provides the highest quality of services by making referrals for a wide range of needs, including mental health and disabilities services, crisis management and health care.

Youth Services: In-School Programs

Effective afterschool programs bring a wide range of benefits to youth, families and communities. These programs can boost academic performance, reduce risky behaviors, promote physical health, and provide a safe, structured environment for the children of working parents. Union Settlement offers a rich and wide variety of afterschool and summer education programs for over **2,250 children** who are attending kindergarten through high school.

“Union Settlement’s College Readiness Program taught me how to create a résumé, how to interview and how to stand out among other students. They helped me to figure out which school was right for me academically, financially and personally.”

— Bianca [pictured]

Did you know?

326 children, ages five to 12, were enrolled in our **lively afterschool program** at two East Harlem elementary schools and two community centers. These programs feature year-round activities including tutoring, computer instruction, visual and performing arts, recreation and a summer day camp.

Our College Readiness Program, which provides college and financial aid counseling to low-income students, the majority of whom are prospective first-generation college students, has been in existence for over **50 years** and has helped over **20,000 students**.

Thanks to new funding from the **Joseph H. Flom Foundation**, we were able to continue our **successful Intergenerational Tutoring program**, which provides one-on-one literacy support to at-risk elementary school children who have been identified by their schools as needing help in reading and writing.



SYRACUSE



Youth Services: Out-of-School Programs

Poor work histories, lack of education, criminal justice system involvement, housing instability and other barriers to employment often make it impossible for young adults, who are neither working nor in school, to get into the workforce. Our targeted services provide approximately **1,000** of these “disconnected” young people, who are mostly African American and Latino, with skills they need to help them **build successful futures**.

“I owe a lot to Union Settlement. Their Career Academy helped me get a position as a data entry specialist, and their College Readiness Program helped me start my career at City Tech, where I am studying accounting.”

— Jason [not pictured]

Did you know?

Our rigorous programs offer young men and women — ages 16 to 24 who have left or been pushed out of school — a range of services, including **high school equivalency classes, job readiness workshops, tutoring, and college and career exploration**.

This past year, thanks again to a grant from **Robin Hood**, our Career Academy provided rigorous work readiness training to **160 young adults** and placed nearly **100 individuals in gainful employment**.

Now operating in its first full year, our **East Harlem Youth Opportunity Hub** is coordinating a network of more than 25 service providers to promote positive behavior and decrease criminal justice involvement among at-risk children, adolescents and young adults.



Adult Education

The classrooms at Union Settlement are filled with our East Harlem neighbors taking classes to learn English or obtain their high school equivalency degrees. **As one of the area’s largest adult education providers**, we are committed to helping our neighbors achieve their educational and career goals.

*“A diploma opened many doors for me in this country.
Without a diploma, you cannot do anything.”*

— Imilér, an Adult Education participant who, after earning his diploma, now works as a home health aide and plans to attend a nursing program [not pictured]

Did you know?

Although East Harlem’s adults face many obstacles – 27% did not graduate from high school and only 31% have a four-year college degree – **we help many of them take the vital and necessary steps** to create opportunities for themselves and their families.

We assisted **565 students** with English for Speakers of Other Languages (ESOL), Adult Basic Education, High School Equivalency, and Health Career Pathways classes.

Our innovative **Health Career Pathways Training Program** helps area residents begin careers as Home Health Aides. This past year, 37 students attended our classes. Out of the 25 who completed the program, 21 went on to approved certified training. All 21 completed the training, became certified Home Health Aides, and are currently employed.

Senior Services

Providing quality services for seniors – who are often economically struggling and living alone – has been a priority for Union Settlement for over a century. Each year, we provide a wide range of services to approximately **2,000 older adults** who rely heavily on Union Settlement to help meet their everyday needs, including mitigating feelings of isolation.

“I felt very alone until I found Union Settlement. I would just sit around all day. Now I volunteer and help other seniors. I love people. I love to help. I feel so much happier now.”

— May [pictured]

Did you know?

Our Meals on Wheels program, which has served homebound seniors for over 40 years, currently provides meals to approximately **540 homebound seniors** each day and, over the course of the year, provides almost **200,000 meals**.

More than 90 of our seniors are active volunteers, running exercise and walking groups, planning trips and celebrations, assisting in arts and crafts, calling bingo numbers, setting tables and calling and visiting homebound seniors. Funding for our Senior Services Volunteer Program is provided by the **Fan Fox and Leslie R. Samuels Foundation**.

725 older adults attend our four Senior Centers where they enjoy daily group meals, exercise activities, benefits assistance counseling, nutrition classes, health and wellness programs, computer classes, games, and arts and cultural activities.





Mental Health Services

Untreated mental health conditions devastate individuals, families and communities and exact staggering social and economic costs. In East Harlem, factors such as poverty, community and domestic violence, substance abuse, trauma and child abuse substantially increase the emotional burdens many of our residents shoulder. For **more than 60 years**, Union Settlement has provided mental health counseling services to keep families together, minimize psychiatric hospitalizations, help clients maintain sobriety and **literally save lives**.

“Therapy really helped me a lot. After I lost my son, Union Settlement gave me grief therapy. I don’t know what I would have done without my therapist.”

— Nicole [pictured]

Did you know?

Over **1,200 individuals** utilized our **Johnson Counseling Center** this year, where we offer individual, family, group and couples therapy, crisis intervention, psychological and psychiatric evaluation, medication management, advocacy and many other services.

Over **100 emotionally disturbed children and adolescents** benefited from our mental health focused case management services, which provided mental health, educational, medical and social services that they need.

During the summer, we ran a therapeutic summer camp program for **34 elementary school children** who are clients of our school clinics, along with their siblings.

Community and Small Business Development

Union Settlement is a leader in developing community-building initiatives that enhance the lives of all East Harlem residents. Our mission includes **nurturing and developing small businesses and entrepreneurs.**

“As a long-time client of Union Settlement’s Business Development Center, I have used their business services to help open and maintain restaurants in East Harlem. After recently opening a new location in the neighborhood, I’m excited to continue working with them to obtain marketing, financial and technical assistance.”

— Amie Kiros, owner of Piatto d’Oro [pictured]

Did you know?

The English/Spanish bilingual staff of our Business Development Center provided business education, technology training and technical assistance to **200 entrepreneurs and business owners** in the community.

The East Harlem Community Alliance is a consortium of local businesses, nonprofits, and religious and governmental entities which seeks to address the problems faced by the community. **With approximately 200 members**, the Alliance is focused on four initiatives: Hire East Harlem, Buy East Harlem, Serve East Harlem and Promote East Harlem.

Thanks to a three-year grant of nearly \$1.5 million from the NYC Department of Small Business Services, we are overseeing a **Commercial Corridor Revitalization Program** in East Harlem, which involves coordinating a major economic revitalization initiative in the area.



Statement of Financial Position

For the fiscal years ending June 30, 2017 and June 30, 2018

	2017 Audited	2018 Unaudited
Assets		
Cash	\$ 13,591	\$ 1,499,831
Investments	2,090,676	2,072,305
Due from Government Agencies	3,031,189	6,705,300
Assets of Discontinued Operations Sold	5,033,822	—
Accounts Receivable	275,397	295,726
Contributions Receivables	400,106	225,300
Prepaid Expenses	46,220	129,688
Furniture/Fixtures	32,224	19,928
Total Assets	\$ 10,923,225	\$ 10,948,078
Liabilities and Net Assets		
Accrued Salaries and Related Liabilities	\$ 521,828	\$ 834,137
Accounts and Accrued Expenses Payable	2,256,018	2,125,019
Line of Credit	315,000	—
Refundable Advances	46,820	916,497
Recoverable Grant	1,000,000	1,000,000
Accrued Defined Benefit Pension Plan Liability	5,075,552	2,861,049
Total Liabilities	\$ 9,215,218	\$ 7,736,702
Unrestricted	350,745	2,096,724
Temporarily Restricted	1,082,797	840,187
Permanently Restricted	274,465	274,465
Total Net Assets	\$ 1,708,007	\$ 3,211,376
Total Liabilities and Net Assets	\$ 10,923,225	\$ 10,948,078

Statement of Activities

For the fiscal years ending June 30, 2017 and June 30, 2018,
with temporarily and permanently restricted transactions

	2017 Audited	2018 Unaudited
Total Support and Revenues		
Foundations	\$2,311,223	\$1,745,192
Corporations	173,220	215,056
Individuals	592,976	561,164
In-Kind Support	5,920,155	6,074,735
Other Community Groups	1,405,479	1,563,140
Government Grants and Contracts	16,916,210	17,942,550
Investment Income	146,960	158,592
Program Revenues	3,882,956	3,622,723
Special Events, Net	468,737	450,920
Other Revenues	209,859	199,873
Total Support and Revenue	\$ 32,027,775	\$ 32,533,949
Expenditures		
Programs		
Early Childhood Services	\$ 13,550,883	\$ 13,508,375
Youth Services	5,895,219	6,216,574
Adult Education	501,052	539,030
Services for Older Adults	4,216,637	4,241,236
Mental Health Counseling	4,080,902	4,138,007
Small Business Services	285,669	670,064
Other Programs	50,067	13,350
Total Program Services	\$ 28,580,429	\$ 29,326,636
Support Services		
Management and General	\$ 2,353,662	\$ 2,415,426
Computer Technology	156,472	82,459
Publicity and Fundraising	333,064	500,496
Building Operations	161,963	235,410
Total Support Services	\$ 3,005,161	\$ 3,533,791
Total Expenses	\$ 31,585,590	\$ 32,560,427
Operating Surplus (Deficit)	\$ 442,185	(\$ 26,478)
Pension-Related Changes Other Than Net Periodic Benefit Cost	1,659,568	1,865,033
Net Adjusted Surplus	\$ 2,101,753	\$ 1,838,555



UNION
SETTLEMENT

STAFF

UNION
SETTLEMENT

Fiscal Year 2018 Individual, Corporate and Foundation Supporters

We thank all our contributors for their generous support of our work in East Harlem!

Over \$250,000

The New York Community Trust/The Brooke Astor Fund for New York City Education
Bernard & Anne Spitzer Charitable Trust
William J. Uhrig & Anastasia Vournas

\$100,000–\$249,000

Citi Corporate Philanthropy
The Clark Foundation
The Joseph H. Flom Foundation
Robin Hood

\$50,000–\$99,999

Anonymous
Altman Foundation
Bridgemill Foundation
Fund for Public Health
The Stella & Charles Guttman Foundation
The New York Women's Foundation
Pine Tree Foundation of New York
Pinkerton Foundation
van Ameringen Foundation

\$25,000–\$49,999

Louis & Anne Abrons Foundation
Baskin Family Foundation
Russell Grinnell Memorial Trust
Eli & Jennifer Gross
The LeRoy Neiman & Janet Byrne Neiman Foundation
The William J. & Dorothy K. O'Neill Foundation
The Fan Fox & Leslie R. Samuels Foundation
Teneo Cobbs Allen

\$15,000–\$24,999

Adobe Foundation
Bill & Jan Arnold
Lily Auchincloss Foundation
The Joseph & Robert Cornell Memorial Foundation
Blanche T. Enders Charitable Trust
Malcolm Gibbs Foundation
Kekst CNC
Elisabeth S. & D. Ashley Lonsdale
Mount Sinai Health System
The Neuberger Berman Foundation
Mary Ochadlik & Thomas Christiansen
Ruth E. Pachman & Donald T. Fallati

Edith M. Schweckendieck Trust
Morgan Stanley Foundation
Szilvia Szmuk-Tanenbaum, Ph.D.
Isaac H. Tuttle Fund
Washington Square Fund

\$10,000–\$14,999

Advertising Checking Bureau
Barker Welfare Foundation
Bloomberg Philanthropies
David Castelblanco & Laura Engelhardt
Susan Chapman
Citadel Care Center
Cleveland H. Dodge Foundation
Congregation Emanu-El of New York
Scott & Yvonne Cooper
CORE Real Estate
Francesca Curtin
Kalaivani S. & T.J. Duane
Alisa Martin & Ricardo Granderson
Hancock Foundation
HBO
Michele Hirshman & Russell Pearce
Icahn School of Medicine
Jack & Tracy Leventhal
Memton Fund
David Nocenti & Andrea Shapiro Davis
Paul Weiss Rifkind & Wharton
Ranjini Pillay
The Louis & Harold Price Foundation
Santander Bank Foundation
The Edith Glick Shoolman Children's Foundation
Robin Sparkman & Howard Robbins
Time Warner
The Wells Fargo Foundation
Dawn Zappetti & Patrick Sullivan

\$5,000–\$9,999

Ed & Shari Adler
AvalonBay Communities
The Theodore H. Barth Foundation
Bridgehampton National Bank
BTQ Financial
Helen V. Cantwell & Mark Racanelli
Con Edison
Dammann Fund
Debevoise & Plimpton
Everest Reinsurance Company
Thomas & Bryanne Hamill

Reginald Harwell & Pia Flanagan
Healthfirst
Caren Heller & Fabrizio Michelassi
Susie Lancaster
Mutual of America
National Mah Jongg League Foundation
Nizan Geslevich Packin
Daniel & Nancy Paduano
Pfizer
Popular Community Bank
Susan Puder & Peter Verrengia
Related Companies
Maxine L. Rockoff
Gina Rusch
Amy Sherman
Barbara Sternberger
Strypemonde Foundation
Tahl Propp Equities
Tony Trimarchi & Avalon Lance
VASCA NYC
Wallerstein Foundation for Geriatric Life Improvement
Drew & Charlotte Warshaw
Tucker Wilson
The YES Network

\$2,500 - \$4,999

Anonymous
Artimus
Peter H. Baker
Paul F. Balser
James F. Capalino
Ellen Caputo
Davis Polk & Wardwell
Jeanne Fisher
Katherine Fritts
Kenneth & Shelley Gliedman
Katherine Kriegman
Graham
Greater New York Hospital Association
Caitlin J. Halligan & Marc Falcone
F.B. Heron Foundation
Arthur J. Gallagher & Co.
George A. Hirsch
Steven L. Holley
Joanne E. Jenkins
Kinder Morgan Foundation
Robert Kindler
Henry E. Niles Foundation
Andrew Schwalm
David & Beth Shaw
Simone Development Companies
Kate & John Townsend
United Neighborhood Houses of New York

The Laura B. Vogler Foundation
Patricia Wang & Mike Stocker
Paula Wilson
James Wolfensohn

\$1,500–\$2,499

Lex & Christine Baugh
Anson M. Beard, Jr.
Brightpoint Health
Louise Bozorth
Kate Buford
Epstein, Becker & Green Finsbury
Fraydun Foundation
William H. Goodwin Jr.
Elizabeth Kee
Laura & Marc Klein
Judith Langer
James B. & Louise M. Lynch
Slade & Phyllis Mills
Janet Mulligan
New York Academy of Medicine
Nixon Peabody
Shaun Osher
Paula Penkal
Robert Quaintance & Jane Azia
Robert & Regina Rheinstein
Mahesan & Helen Richards
The Riverstone Group
Steven Schienvar
Signature Bank
Donald Simon
Eugene Sklar
David C. Thomas & Peter N. Marchese
William & Arlene Waldorf
Cari Wint

\$1,000–\$1,499

Megan E. Abbott
Robert Begleiter
Richard Bengloff
Melville E. Boufford, M.D.
Jennifer Bowen
David Boyle & Lizabeth A. Buckley
Peter & Betsy Currie
Margaret Davenport
Jesse Downing
Elaine Drummond
Robert & Sally Edgar
R. Bradford Evans
Michael Feinsod
Douglas Fitzsimmons & Judy Kirk Fitzsimmons
Robert & Lynn Fletcher
Robin Forshaw
Nicholas Freudenberg
Garfunkel Wild
DeNora & Mark Getachew

Michael & Maria Giammarella
 Gail & Barry Group
 Marian Gruber
 Aunree Houston
 The Inaugural Fund
 Thomas P. Kalman
 L+M Development Partners
 Lankler Siffert & Wohl
 Francoise LeGoues & Joseph Jasinski
 Scott & Mary Lyle
 Bernard McGarry
 Stuart Meiklejohn
 Metzger-Price Fund
 Midtown Equities
 The Munshine Group
 Daya Nadarajah
 John Norante
 Chauncey Parker & Alexa Lambert
 PKF O'Connor Davies
 Poses Family Foundation
 Chris Prather
 Anastasia Rammou
 Robert Reers
 Cynthia Remec
 Deborah Roberts & Al Roker
 Linda Robinson
 Eran Roth
 Ryan Center
 Stephen Schmidt
 Sylvia Schoenbaum
 Jay & Patricia Kopec Selman
 Audrey Silver & Henry Levin
 Helene Sinany-Macleod
 Jeff Smith
 Sarah Steinhart
 Doris Taxin
 Tiago Holdings
 Beatrice & Michael Tusiani
 Jay Weiss
 Whitney Partners
 Judge Gregory Woods III & Mary Moule

\$500-\$999
 Maria & Carlos Alejandro
 Alan Aviles
 AXA-Equitable Life Insurance Company
 Bilingual Mental Health Services
 Ralph & Barbara Binder
 Mary Boe
 The Roxanne & Henry Brandt Foundation
 The Bristol-Myers Squibb Foundation
 Kermitt Brooks
 Yvonne Brugueras
 Tonio Burgos & Associates
 Chet & Claudia Burros
 Andrew Coyle
 Calvin Craib
 Anthony Crowell

Brian David & Ted Hopkins
 Mr. & Mrs. Jason Dillow
 Josephine C. Dobkin
 Driscoll Foods
 ExxonMobil Foundation
 Farmland Fresh Dairies
 Stephanie Ferdman
 David Fields
 Michael E. Finnie
 Mollie Fitzgerald & Terry Farrell
 Frank & Leah Fonseca
 Paul Francis & Titia Hulst
 Pat Gallagher
 Patrick S. & Linda V. Gallagher
 Robert A. Gender
 Bruce Greenwald & Karyn Ginsberg
 Michael Gould
 Andrew Haag
 Nimet Habachy
 Elizabeth Harvey
 Gretchen Hayes
 James Henly & Constance Herndon
 John Herzog
 James Higgins
 Mary Beth Hogan
 Hope Community
 Dan Humbert
 Chanda Huston
 Shari Hyman
 Francine James
 Katherine Kamen
 Mickie & Bob Kerson
 Frank Kesselman
 Isabelle Kirshner
 Edward Kornreich
 Peter & Deborah Krulewicz
 Gary Langer & Kate Rice
 John S. & Florence G. Lawrence Foundation
 Winnie Lerner
 Jeff & Ilene Levenson
 Dr. & Mrs. David Lieberman
 Nancy Macomber
 Greg Manocherian
 Starling Marshall & Andrew Sparkler
 Randy Mastro
 Eugene Mercy
 Margaret E. Miller
 James A. Modula
 Douglas & Barbara Morea
 Morgan Stanley
 Deborah & Andrew Morris
 Barbara Murphy
 Vince Mutolo
 Donald Nathan
 Tina Nordlander
 William Park
 Thomas Parker
 Rajeev Pillay
 Ponce Bank
 Jasmine & Lorcan Precious

Marya J. Propis -
 Proskauer
 Kevin Quist
 Michael Reachi
 Jennifer Rearden
 Brian Rose & Kristin Thayer
 Molly Morse Rothstein
 Ruth Saada
 Eliseo & Debby Sampayo
 The Susan Sarandon Charitable Foundation
 Marty Scherzer
 Raymond & Jean Schrag
 Ellen & Russ Schreiber
 David & Karen Schwalm
 Robert & Lisa Semple
 Alan & Carol Silberstein
 Shannon Such
 Morag Sutherland
 Sandy Tomasik
 Cristina Valbuena-Castor
 Mr. & Mrs. Robert J. Waldele
 Martha & Alex Wallau
 Shantha Waran
 Thomas Webber
 Theodore Williams
 Construction Company
 Susan Wiviott & Andre Aciman
 Christina Zarcadoolas
 Jeffrey Zeiler
 Joseph & Haley Zimring
 Mark Zurack & Kathy Ferguson

\$250-\$499
 Jim Badenhausen
 Tony Battah
 Kathleen Benson
 David Bernstein
 John Berson
 Stefani Bollag
 Charles L. Booth
 Mr. & Mrs. George Boyd
 Vincent Buffone
 Lori Campbell
 Lisa Caputo & Rick Morris
 David & Catha Carlson
 Michael Cavanagh
 Church of St. Ignatius Loyola
 Douglas Clark & Theresa Flaherty
 Joel Cohen
 Debra Cohn
 Roger & Nancy Coven
 Kirsten Cowal
 Karin Dauch
 Mr. & Mrs. Stephen Davidson
 Douglas & Ellen Denicola
 Angelique Diaz
 Michael Drescher
 Richard Duncan
 Erin Elmouji
 Sarah Fairbairn

Michael & Jennifer Freitag
 Friedman Kaplan Seiler & Adelman
 John Fritts
 Daniel Gallagher
 Leslie Garfield
 J. Timothy Garland
 Danielle Garofalo
 Beth Golden
 Miguel Goldfeld
 Daniel Goldhagen
 Elizabeth Grayer
 James Hallowell
 Joanne Howell
 Susan & Steven Imberman
 Laura Johnson
 Christopher Joralemon
 Josh Kirklin
 Phyllis Korff
 Michael & Elizabeth Kostolansky
 Sarah Kuras
 Rebecca Lerner
 Robert Lerner
 Leng Lim
 Frederic Loeffler
 David Lucarello
 Stephen J. Macaluso
 Carole Margetson
 Stacey Max & Michael Bellusci
 Pamela McCorduck
 Tucker McCrady & Laura Guerra
 Mr. & Mrs. Ricardo Mestres
 Ruth Meyer
 Vincent & Maria Mingione
 Elizabeth D. Moore
 David Munshine
 Phyllis Pachman
 Joy Pittman
 Dorothy & Dan Quigley
 Sandy Radoff & Bruce Posner
 Reliable Office Solutions
 David L. Resnick & Catherine M. Klema
 David & Leslie Restaino
 John Frederick Reynolds & Vickie S. Edwards Reynolds
 David Rivkin
 Richard Roberts
 Barbara Paul Robinson
 Mr. Oren Root
 Sydney Rose
 Robin Rusch
 James & Sharon Scanlan
 Avi Schick
 Surjeet Sehra
 Deniz Sengun
 Dietrich L. Snell & Nina Dastur
 Thomas & Leah N. Spiro
 Jack & Stephanie Stahl
 Paula Stern
 Michael & Eve Stewart

Eric Stock
Kelly Striegel
Sara Stuart &
Fred Rosenberg
William Swift
Marcia Thompson-Young
Renee Tucei
John B. Vermylen
Bob Waldele
Christopher Ward
Harriet L. Warm
Mary Margaret Whelley
Stuart & Tilda White
Harvard & Natasha Winters
Jaime Wright
Mary Yelenick &
Elizabeth Broad
Mr. & Mrs. Thomas Zanios
Michael & Zonnia Zullo

**We are grateful for all
our supporters who gave
less than \$250 but are
not listed here.**

**In-Kind Supporters
(partial listing)**

92Y
The Actors Fund
Ayinde Ademola
Ed Adler
Align Acupuncture
Brian Anderson
Raja Annamalai
Mark Artis
Susan Barry
Carl Batt
Susanne Bayard
Emily Beare
Jennie Bedusa
Meg Beimfohr
Daniel Bonallack
Mikaela Boyd
Christopher Brockwell
Vanessa Brown
Andrew Bryant Jr.
Kathryn Burch
Ca'Mea Restaurant &
The Inn at Ca'Mea
Juan Cabrera
Tom Cannon
Anthony Capozzoli
Carnegie Hall
Center for Book Arts
Ryan Chanatry
Nishka Chandrasoma
Alexander Chan
Benjamin Chan
Chanda Chapin
Susan Chapman
Jessica Chestler
Chandresh Chheda
Lauren Clarke
Donna Clark
David Cohen
Jaclyn Cohen
Mircea Condoroteanu
Irma Darmali

Nancy Davey
Philip Delbourgo
Dogpound
Ian Dorrington
Kalaivani S. & T.J. Duane
Edward Dunn
Diarmuid Early
Michael Ewing
John Eydenberg
Frank Fazio
Fekkai
Stephanie Ferdman
Wendy Feuer
Timothy & Cathleen Ford
Founders Entertainment
Bennie Hadnott
Martin Hauptman
HBO
The Irish Repertory Theatre
Jack's Wife Freda
Kate Spade
Shaun Lee
Jack & Tracy Leventhal
Lex Restaurant
Longchamp
Lululemon
The Madison Square
Garden Company
The Morgan Library
& Museum
Courtney Moultrie
Museum of the City
of New York
Susan Nerlove &
Joe Naccache
New York Health &
Racquet Club
The New York Jets
The New York Red Bulls
The New York Yankees
Nocciola Ristorante
Nomad Cosmetics
Panorama Music Festival
Peri Ela Restaurant
Robert Quaintance
& Jane Azia
Realtor.com
Maxine L. Rockoff
Stephen Schmidt
Dean Silverberg
Smalls Jazz Club
SoulCycle
The Stomp Company
StoryCorps
Szilvia Szmuk-
Tanenbaum, Ph.D.
Taste Harlem Food
& Cultural Tours
Laurie M. Tisch
Kate & John Townsend
Tutor Me Nick
Wolffer Estate Vineyard
and Stables
David Yurman

Manhattan District
Attorney's Office
New York City
Administration for
Children's Services
New York City Council
New York City
Department for the Aging
New York City
Department of Education
New York City
Department of Health
and Mental Hygiene
New York City
Department of Probation
New York City
Department of Small
Business Services
New York City
Department of Youth and
Community Development
New York City
Health & Hospitals
New York City
Housing Authority
New York City Human
Resources Administration
New York State
Council on the Arts
New York State
Department of Health
New York State
Education Department
New York State
Office of Children
and Family Services
New York State
Office of Mental Health

**Pro-Bono &
Volunteer Supporters
(partial listing)**
CORE
Harvard Business School
Club of New York
HBO
iHeartMedia
JetBlue
Morgan Stanley
Morrison & Foerster LLP
Mount Sinai School
of Medicine
Nielsen Media Research
Neuberger Berman
New York Junior League
Paul, Weiss, Rifkind,
Wharton & Garrison LLP
Promise Academy 1
High School
Proskauer Rose LLP
Schulte Roth & Zabel LLP
Sunshine Sachs
Viacom

**Pro-Bono &
Volunteer Supporters
(partial listing)**

**Every effort was made
to correctly list the
names of our donors.
If you find an error or
an omission, please
email development@
unionsettlement.org**

**Every effort was made
to correctly list the
names of our donors.
If you find an error or
an omission, please
email development@
unionsettlement.org**



Board of Directors

Ruth E. Pachman, *Chair*

Managing Director, Kekst CNC

Eli Gross, *Vice Chair*

*Managing Director, Investment Banking Division,
Morgan Stanley*

Dawn M. Zappetti, *Vice Chair*

Director, Strategic Marketing, Citi

Reginald E. Harwell, *Treasurer*

Manager, PwC

Gina Rusch, *Secretary*

*Advocate for East Harlem Community Development
and Early Childhood Education*

Ed Adler

Partner, Finsbury

William Arnold

Chief Financial Officer, Neuberger Berman

Kate Buford

Partner, Biography by Design LLC, Author

Helen V. Cantwell

Partner, Debevoise & Plimpton LLP

David Castellblanco

Managing Director, Goldman, Sachs & Co.

Susan Chapman

*Managing Director, Global Consumer Risk
Planning and Analysis, Citi*

Scott Cooper, M.D.

Former President/CEO, SBH Health System

Francesca Curtin

*Managing Director, Global Head of Financial
Institutions, Citi*

Jagdeep Dayal

*Managing Director, Head of Captive Finance
Business, JP Morgan Chase Auto Finance*

Kalaivani S. Duane

Robert V. Edgar

*Vice President, Donor Relations,
The New York Community Trust*

Ricardo R. Granderson

Principal, The Granderson Group

Kori Hale

CEO, CultureBanx

Martin T. Hamilton

Partner, Proskauer

Mickie Kerson

Jack Leventhal

Senior Managing Director, Teneo Capital

Maxine L. Rockoff, Ph.D.

*Adjunct Associate Research Scientist,
Dept. of Biomedical Informatics,
Columbia University Medical Center*

Julio Rodriguez

Counselor, Beth Israel Medical Center

Andrew Schwalm

*Head of Marketing and Communications,
Fiscal Management Associates*

Amy Sherman

Principal, Deloitte Consulting LLP

Robin Sparkman

Chief Executive Officer, StoryCorps

Barbara Sternberger

*Senior Vice President, Administration and Operations,
Programming Sales, HBO*

Szilvia Szmuk-Tanenbaum, Ph.D.

Retired Educator/Librarian

David C. Thomas, M.D., M.H.P.E.

*Professor, Department of Medicine and Medical Education,
Icahn School of Medicine at Mount Sinai*

Kate B. Townsend

Retired Development Professional

Drew Warshaw

Vice President at NRG Energy, Inc.

Brittley Wise

Chief Operating Officer, CORE

Senior Staff

David Nocenti, *Executive Director*

Gilberto Agosto, *Director of Youth Services*

Maria Alejandro, *Director of Senior Services*

Richard Bengloff, *Chief Financial Officer*

Derrick A. Boone, *Associate Executive Director for
Adult Programs*

Hilda V. Cortés, *Director of Adult Education*

Chanda Huston, D.M., *Director of Early Childhood Education*

Laura Johnson, *Associate Executive Director*

Dahmein McFadden, *Associate Executive Director for Early
Childhood and Youth Programs*

Edwin Nieves, *Senior Director, Business Development Center*

Oneida Perez, *Director of Human Resources*

Susan Puder, *Director of Development and Communications*

Carlos Toruño, *Director of Facilities*

Giving Opportunities

Union Settlement, a non-profit organization, depends on the generous support of private contributors. On behalf of the people we serve, our staff and Board of Directors, we thank you for giving generously to ensure that Union Settlement can bring opportunities to East Harlem families. We welcome unrestricted and restricted gifts, contributions of stock, memorial or tribute gifts, and planned giving.

To make a donation online, please visit our website at unionsettlement.org/donate. Checks may also be mailed to Union Settlement, 237 East 104th Street, New York, NY 10029. If you have any questions, please call (212) 828-6024, or email development@unionsettlement.org.

John H.T. and Sandra Wilson Legacy Society

John H.T. Wilson served on Union Settlement's Board of Directors and Advisory Council for over 40 years, including serving as Board Chair. Our planned giving program is named in honor of John and his wife, Sandra Wilson, to recognize his four decades of leadership and their generous support for the organization. We gratefully acknowledge the current members of the Legacy Society:

Peter Baker
Louise Bozorth
George Bryant
Kate Buford
Emily Burns
Josephine Dobkin
Kalaivani S. & T. J. Duane
Arthur Einstein
Eli Gross
Reggie Harwell
George Hirsch
Laura Johnson
Bevis Longstreth
Elisabeth Schupf Lonsdale
Stuart Meiklejohn

Slade Mills
Walter Montgomery
David Nocenti
Ruth Pachman
Anne Perkins
Robert F. Quaintance, Jr.
Maxine L. Rockoff
Hugh Rowland
Gina Rusch
Gene Sklar
Barbara Sternberger
Kate Townsend
Harriet Warm
David Gaylord White
Stuart White

Endowment Fund

Please consider making a gift of \$5,000 or more to Union Settlement's Endowment Fund. You may send a check payable to "Union Settlement Association" designating the Endowment Fund. For more information, contact us at (212) 828-6024 or development@unionsettlement.org.

Design by *Abby Goldstein*

Digital production by *Mara Sachs*

All photographs courtesy of *Karen Smul*

Back Cover: A participant takes a dance class through a collaboration with Alvin Ailey American Dance Theater.

Locations

Administration

237 East 104th Street
(212) 828-6000

Adult Education

237 East 104th Street, 2nd Floor
212-828-6017

Early Childhood Education

- Family Child Care Network
2205 First Avenue (at 113th Street)
212-828-6059
- Franklin Plaza Early Childhood Center
2081 Second Avenue (at 107th Street)
212-828-6413
- Leggett Memorial Early Childhood Center
237 East 104th Street
212-828-6051
- Metro North Early Childhood Center
304 East 102nd Street
212-828-6415
- Pequeños Souls Early Childhood Center
114 East 122nd Street, Main Floor
212-828-6817
- Union Carver Early Childhood Center
1565 Madison Avenue (at 106th Street)
212-828-6078
- Union Johnson Early Childhood Center
1829 Lexington Avenue (at 113th Street)
212-828-6072
- Union Washington Early Childhood Center
1893 Second Avenue (at 97th Street)
212-828-6089

Mental Health

- Johnson Counseling Center
2089 Third Avenue (at 114th Street)
212-828-6144
- Satellite Clinic-PS 72
131 East 104th Street
- Satellite Clinic-PS 102
315 East 113th Street
- Satellite Clinic-PS 146
421 East 106th Street
- Washington Community Center
1775 Third Avenue (at 98th Street)
212-828-6144

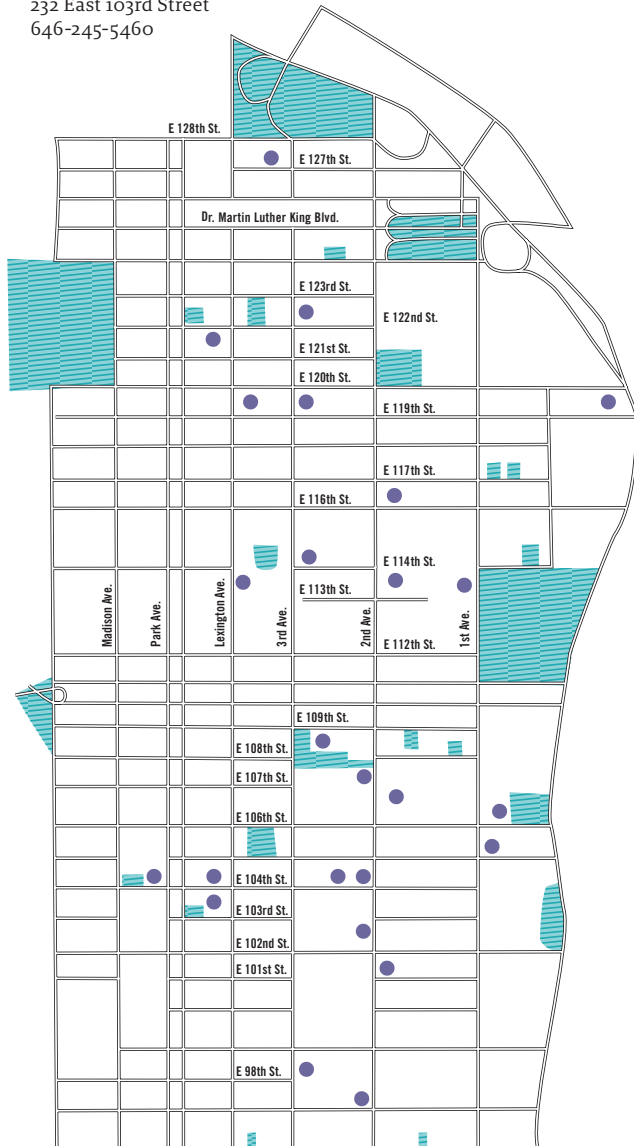
Senior Services

- Corsi Senior Center
307 East 116th Street
212-828-6756
- Gaylord White Senior Center
2029 Second Avenue (at 104th Street)
212-828-6055
- Jefferson Senior Center
2205 First Avenue (at 113th Street)
212-828-6098
- NORC at Franklin Plaza
2078 Second Avenue (at 108th Street)
646-676-5208
- Washington-Lexington Senior Center
1775 Third Avenue (at 98th Street)
212-828-6115

Youth Services

- East River Community Center
402 East 105th Street
(212) 828-6107
- Esperanza Preparatory Academy
240 East 109th Street
646-316-1033
- Harlem Prep Charter School
232 East 103rd Street
646-245-5460

- Gaylord White Community Center
237 East 104th Street
212-828-6132
- Jefferson Community Center
2205 First Avenue (at 113th Street)
646-594-0949
- Joseph Lanzetta Middle School
After School Program (Mo96)
216 East 120th Street
917-728-0507
- Samuel Stern Middle School
After School Program (Mo07)
160 East 120th Street
646-245-5365
- PS 138 After School Program
144 East 128th Street
646-624-1928
- PS 112 After School Program
535 East 119th Street
646-316-1261
- Washington Community Center
1775 Third Avenue (at 98th Street)
212-828-6111





**UNION
SETTLEMENT**

EMPOWERING EAST HARLEM SINCE 1895
237 East 104th Street | New York, NY 10029
(212) 828-6000 | www.unionsettlement.org